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January 31, 2007

To Whom It May Concern:

This is to confirm that my work with Dov Gordon supports my recommendation that he would be an asset to any team or organization for which he worked.

He is a life-long learner, enmeshed in sophisticated consulting practices, takes direction supremely well, and has a wonderful disposition to work with colleagues and clients.

Please feel free to call should you have further questions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Alan Weiss", is written over the typed name.

Alan Weiss, Ph.D.
President

AW/mg
Enc.